

**Health Physics Workforce Snapshot
Commercial Nuclear Power Industry**

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Jerry W. Hiatt, CHP
Certified Health Physicist
Sr. Project Manager
Radiation & Materials Safety

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Purpose

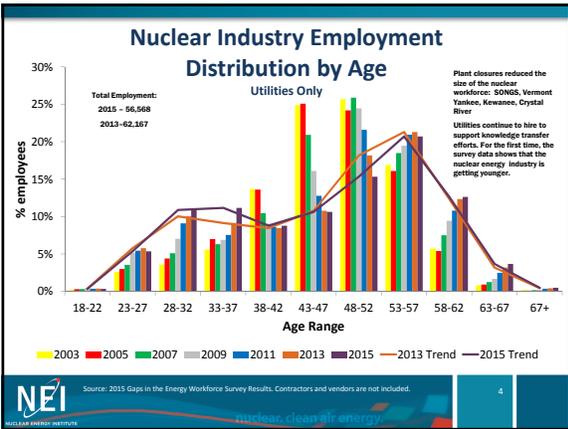
- Provide overview of NEI 2015 workforce survey
- Examine overall industry age distribution
- Discuss industry supply and demand initiative
- Summarize status of health physicist and radiation safety technician positions

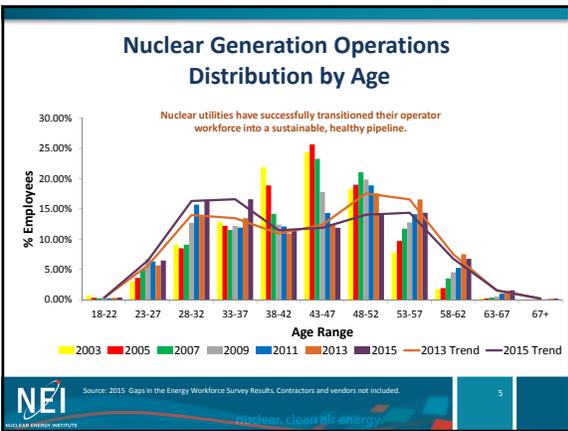
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NEI 2015 Workforce Survey Participation

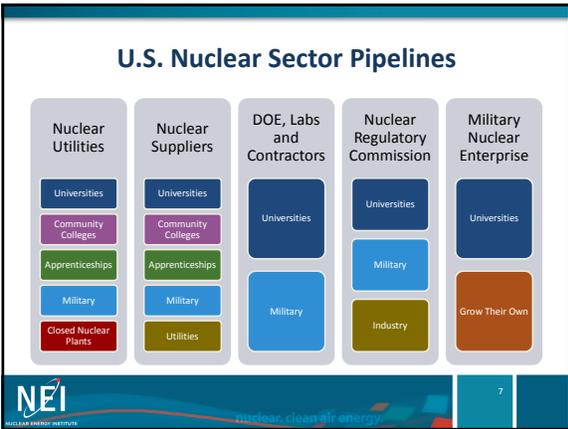
- 23 utilities supplied data
- Data represents 100% of utility employees
- AREVA, Babcock & Wilcox, Cameco USA, Day & Zimmermann, Fluor, GE Hitachi, Holtec, NAC International and Westinghouse

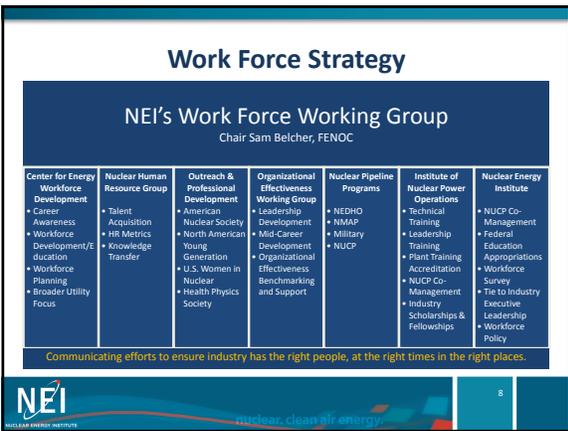
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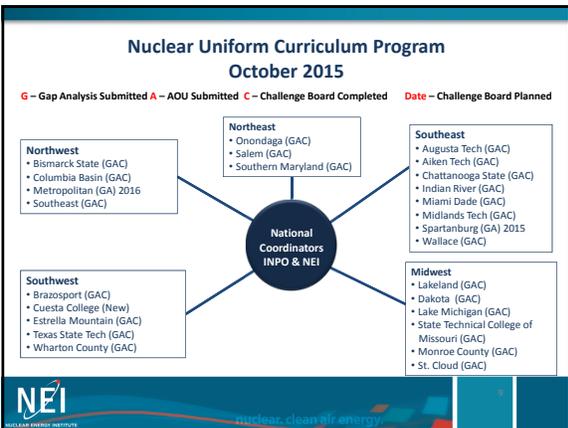


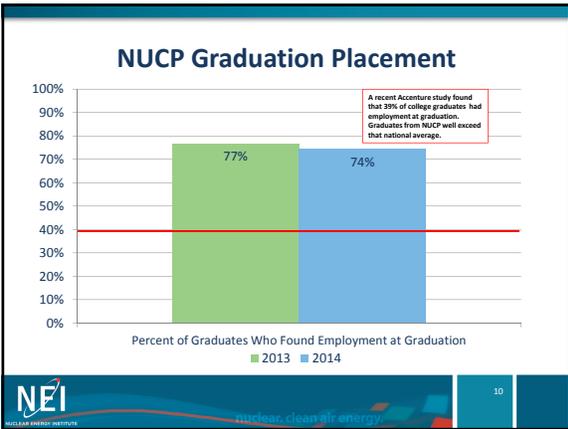


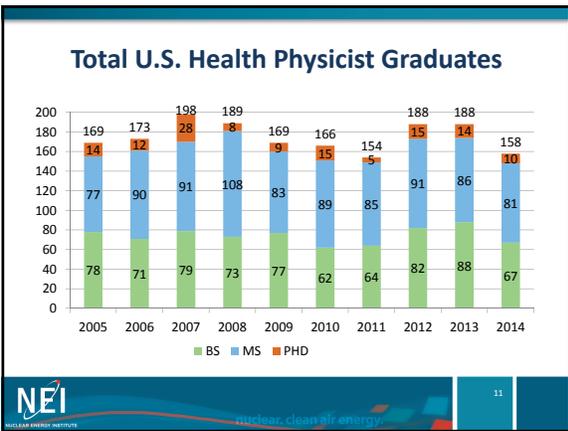












Summary – Technician Positions

- No major issue for utility positions – a result of the industry focus on growth
 - NUCP graduates successfully filling openings
 - Shut-down sites & supplemental work force are also a source
- Supplemental positions are a challenge
 - Experience required per ANSI (2 years)
 - Shorter outage lengths result in up to 6 years needed to achieve required experience
 - Utilities hire from the supplemental pool

12

Summary – Health Physicists

- Recognition that the work-force is aging
- Resources are not at a critical level in the industry at this point
 - Deferred retirements
 - Shut-down sites provide additional individuals
 - Colleges graduates fill positions
- Positions will continue to be closely monitored
- Knowledge transfer programs are in place



13

Discussion?



14
